

Turbine Diagnostic Services (TDS)

Safety Policy

Safety Training

Every employee shall receive safety training before being assigned to work duties. The site supervisor or foreman will always cover the safety requirements of the job, proper operation of equipment, wearing of personal protective equipment, company/site safety rules, and the reporting of unsafe conditions.

TDS will train the employee before reporting to the work site. If this is not done, the site supervisor will schedule a time the employee can be trained. The training given will include hazard Communication, Florida Right to Know, lock out-tag out, lifting, ladder safety, fall protection and what to do in the case of an accident. All TDS employees will complete the Florida Phosphate Contractor's Safety Course provided by the Polk Community College prior to work on any of the Florida Phosphate fertilizer plants, unless escorted by trained individuals.

All training will be documented and submitted to the TDS office manager. Safety meetings will be conducted and prior to the start of all jobs, and weekly thereafter. Additional safety meetings will be conducted and documented any time the conditions on the job change warranting an additional safety advisory.

What to Do In Case Of an Accident

1. Report every accident no matter how slight, to the supervisor as soon as practical but not later than the end of the work shift. Accidents can result in injury, illness, and/or property damage. Near miss accidents, even when there is no injury or property damage, should also be reported.

2. If injured or ill and treatment other than immediate first aid is required, ask the supervisor to assist in obtaining treatment at a managed care provider. In an emergency, your supervisor will see that you are taken to the nearest hospital or emergency treatment center.

3. Should an accident occur, a Report of Injury form will be completed and signed by both the employee and supervisor. The form will be sent to the Tampa office for processing and a copy given to the employee. All accidents should also be reported to the office by phone. The site supervisor and office manager will post the accident/illness to the OSHA 200 logs and initiate an investigation as to the cause of the accident. The site supervisor will then document his findings and review them with all Turbine Diagnostic Services employees.

General Safety Rules

1. Each employee has a personal responsibility to protect him/herself and to the employees working with him/her. Personal protective gear and common sense will prevent most accidents.

2. Minimum personal protective gear includes hard hats, safety glasses and adequate work shoes. Exceptions to this policy must be approved by the appropriate on site supervisor. Specific sites may have more stringent requirements that we must abide by.

3. The site supervisor will coordinate all activities with other employers and the client so no conflict of interest occurs. Each supervisor will coordinate at the appropriate level.

4. Know how to do your job, look it over first and assess the hazards. Do not take chances with unsafe methods, tools, or equipment. If you do not know how to perform the task ask your supervisor.

5. Follow safety rules, signs, and regulations. If you do not understand what is required ask your supervisor. The site supervisor and foreman are designated competent persons for the purpose of the work that they are supervising.

6. Anticipate what you would do in an emergency.

7. Report/tag/turn in defective/unsafe equipment so it can be repaired/replaced.

8. Correct unsafe conditions, if proper for you to do so, and/or report them to your supervisor

9. Safety harnesses with lanyards will be worn when elevated or when the danger of a fall exists. One hundred percent tie off (to include positioning) is required at heights of six (6) feet and above (see the Fall Protection Plan).

10. No intoxicating beverages or drugs are to be taken on or around the job. Employees reporting to work under the influence or in possession of either will be directed to leave the job site and subject the disciplinary action and cause for dismissal.

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11. Do not operate any equipment unless you have been trained and are authorized to do so.
12. Horseplay or fighting are prohibited on the job and are cause for dismissal. No firearms or any other weapons are allowed on the work site.
13. If a worker has a known physical handicap such as diabetes, impaired eyesight, impaired hearing, back trouble, heart trouble, hernia, aversion to heights, or is taking medication, that worker shall report that impairment/medication to the supervisor so that appropriate work, that will not compound the conditions, can be secured.
14. Never watch any type of welding or burning unless you are wearing proper protective equipment
15. The use of makeshift scaffolds, or defective ladders, ropes, blocks, cables or slings, is not permitted.
16. Always obtain and use the proper tools for that job.
17. Normally no objects will be thrown from a high place. If absolutely necessary, a watchman will be posted below and the area barricaded off
18. Keep all parts of the body away from pinch points.
19. Walk; do not run, except in an extreme emergency. Use handrails when provided.
20. Any supervisor will stop work that would place employees, equipment, or property in imminent danger and he will also insure that unsafe conditions are corrected.

Safety Regulations

TDS and its employees shall comply with all local, customer, state and federal guidelines. If there are any questions regarding regulations or standards, the supervisor and/or employee should refer to the code of federal regulations 1910 for occupational health